



SIERRA CURTIS NEIGHBORHOOD ASSOCIATION

SIERRA 2Center

Diversity, Equity, Inclusion, and Belonging Statement

Guided by the Sierra Curtis Neighborhood Association's (SCNA) mission, we celebrate the diversity of our community and actively work to ensure that our programs, events, and spaces reflect and support the rich cultural fabric of Curtis Park and greater Sacramento.

At the Sierra 2 Center for the Arts & Community, we believe that the arts have the power to connect, inspire, and uplift individuals from all walks of life. Through creativity and cultural expression, we strive to build a community where all people feel valued, respected, and empowered.

Our Belief:

- Diversity strengthens community—by embracing different perspectives, we cultivate creativity, innovation, and understanding.
- Equity ensures opportunity—we strive to remove barriers so that all individuals can fully participate in and benefit from our programs.
- Inclusion fosters connection—we create spaces where everyone feels safe, heard, and valued.
- Belonging is essential—we are dedicated to preserving the heritage of our neighborhood while ensuring all voices have a place in shaping its future.

Our Commitments and Accountability:

To uphold these principles, we are committed to taking measurable and transparent actions. We will:

- Audit and evolve our programs and policies to identify and address inequities in access, representation, and participation.
- Foster partnerships with diverse community groups and leaders to ensure our initiatives reflect a broad range of perspectives and needs.
- Provide ongoing education and training for our staff, volunteers, and board members on issues related to diversity, equity, inclusion, and belonging.
- Solicit regular feedback from community members and use it to guide continuous improvement in our practices and programming.

Through intentional action, education, and collaboration, we continue to enhance the quality of life for all who call our community home.

Approved by the SCNA Board of Directors August, 2025